

HEALTH – SAFETY AND ENVIRONMENT (HSE) POLICY

KASKTAŞ, at all its workplaces, is committed to provide healthy and safe workplace to all its employees and persons who are affected by its activities, work with respect to environment and comply with “**Zero Tolerance Philosophy**” established within this context.

The main objective of “**Zero Tolerance Philosophy**” is to determine relevant rules and establish basis of KASKTAŞ HSE culture in order to create healthy, safe and environmentally suitable working conditions

KASKTAŞ believes that achievement of high level HSE performance depends on good and effective management and all environmental incidents, occupational injuries and ill health cases are preventable.

KASKTAŞ, in guidance with “**Zero Tolerance Philosophy**” and in compliance with legal and other requirements, performs HSE arrangements by means of objectives, responsibilities, procedures and instructions and allocates resources to maintain and improve these implementations.

The main HSE objectives of KASKTAŞ are to:

- be a pioneer organization in the field of HSE in its sector
- establish and maintain procedures to identify HSE hazards, assess risks and implement needed control measures
- provide training programs for all employees to enhance HSE culture and improve HSE awareness and provide that all employees are aware of the fact that procedures and instructions are prepared to prevent unsafe situations and behaviours
- report and investigate HSE accidents, incidents and unsafe situations to implement preventive measures and prevent their recurrence
- prevent any environmental pollution resulting from its activities and allocate resources to achieve this objective
- Minimize environmental impacts of wastes under controlled conditions
- Utilize natural resources economically and prevent losses

KASKTAŞ is committed to improve its HSE management system continually established in the light of all these objectives and targets.

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